



Pay Cycle Transition & Paycheck Impact

AllianceHealth Midwest Transition

SSM Health and AllianceHealth Midwest utilize different payroll cycles. There will be a transition period that could impact both your final check from AllianceHealth Midwest and your first paycheck from SSM Health. The information outlined below will help you prepare for this transition.

- Hours worked 4/1 – 4/3 that would have normally been included on your AllianceHealth paycheck dated 4/9 will be included on your first SSM Health paycheck dated 4/16.
- Anticipate that your 4/9 paycheck will be approximately 70% of your regular pay.

Please review the table and calendar shown below for more details.

| 2021 Pay Date | Pay Check | Pay Cycle |
|------------------|---|--|
| Friday, April 9 | Final check from AllianceHealth Midwest | Partial pay cycle: Includes all hours worked 3/21-3/31. |
| Friday, April 16 | First check from SSM Health | Partial pay cycle: Includes all hours worked 4/1 – 4/10 plus any overtime hours for the week 3/28 – 4/3. |
| Friday, April 30 | First full pay check from SSM Health | Full pay cycle: Includes all hours worked 4/11 – 4/24. |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|--------|---------|-----------|--|--------------------------------|---|
| MARCH 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| HOURS WORKED PAID ON 4/9/21 ALLIANCE PAYCHECK | | | | | | |
| 28 | 29 | 30 | 31 | APRIL 1 | 2 | 3 |
| HOURS WORKED PAID ON 4/9/21 ALLIANCE PAYCHECK *Overtime hours worked based on 3/28 – 3/31 will be paid by SSM Health on 4/16/21. | | | | HOURS WORKED PAID ON 4/16/21 SSM HEALTH PAYCHECK | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| HOURS WORKED PAID ON 4/16/21 SSM HEALTH PAYCHECK | | | | | FINAL ALLIANCE HEALTH PAYCHECK | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| FIRST FULL SSM HEALTH PAY PERIOD BEGINS | | | | | FIRST SSM HEALTH PAYCHECK | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | | | | | | FIRST FULL SSM HEALTH PAY PERIOD ENDS – PAY DATE 4/30 |

Note: SSM Health operates on a bi-weekly pay cycle. There are 26 pay dates per year and pay days are every other Friday.